

## Timed Outline

### Session Title: Working Collaboratively to Measure, Report and Improve Law Firm Diversity

- Introductions: 5 minutes
- Overview of Resolution 113 and the impact on Law Departments – 10 Minutes
- What corporate law departments are requiring today around outside counsel diversity – 10 minutes
  - Programs
  - Incentives
  - Operational Maturity
- Types of Diversity Data and How It's Collected – 15 minutes
  - Timekeeper demographics
    - Primary
    - Secondary
  - Challenges in collecting the data
  - Firm level designations
    - Common
    - Evolving
- Reporting on Diversity and How the Data is Used – 10 minutes
  - Firm Scorecards
  - Firm Discussions
  - Diversity Dashboards
  - Firm Selection
- Survey and Other Data – 10 minutes
  - ABA Model Diversity Survey
  - Supplemental firm data
- Operationalizing Diversity Initiatives – 15 minutes
  - Billing Guidelines
  - Law Firm Reviews
    - Where are they now?
    - Where are they going?
    - How are they getting there
  - Panel inclusion
  - Setting Goals
- Q&A – 15 Minutes