Timed Outline

Session Title: Working Collaboratively to Measure, Report and Improve Law Firm Diversity

• Introductions: 5 minutes

• Overview of Resolution 113 and the impact on Law Departments – 10 Minutes

• What corporate law departments are requiring today around outside counsel diversity – 10 minutes
  o Programs
  o Incentives
  o Operational Maturity

• Types of Diversity Data and How It’s Collected – 15 minutes
  o Timekeeper demographics
    ▪ Primary
    ▪ Secondary
  o Challenges in collecting the data
  o Firm level designations
    ▪ Common
    ▪ Evolving

• Reporting on Diversity and How the Data is Used – 10 minutes
  o Firm Scorecards
  o Firm Discussions
  o Diversity Dashboards
  o Firm Selection

• Survey and Other Data – 10 minutes
  o ABA Model Diversity Survey
  o Supplemental firm data

• Operationalizing Diversity Initiatives – 15 minutes
  o Billing Guidelines
  o Law Firm Reviews
    ▪ Where are they now?
    ▪ Where are they going?
    ▪ How are they getting there
  o Panel inclusion
  o Setting Goals

• Q&A – 15 Minutes